



780 Washington Street
Quincy, MA 02169

Operations Team Manager (Shift Supervisor) To apply please send resume to careers@trtlp.com

Summary – Under the direction of the Senior Manager of Operations leads, directs and manages all the employees on each shift/ team in providing a reliable and safe working environment to ensure that the plant is running smoothly and reliably to meet the plant’s business objectives, quality and goals on daily basis.

Duties and Responsibilities

- Ensure that safety practices implemented are consistently followed by employees and subcontractors when works are carried out.
- Monitor and Update daily SAP data.
- Manage and execute plants production planning. (Daily /weekly MRP).
- Manage and ensure any maintenance of system defects and process troubleshooting to sustain higher plant performance reliability. Follow-up with any maintenance jobs and documentation/SAP/E-maintenance.
- Manage and ensure sufficient resources are scheduled and available to run daily process
- Manage and plan operations team career development. Cross-training and promoting from within. Proactively, consistently and directly address issues of poor or inadequate performance.
- Working with others, schedules additional clean up technicians to ensure plant cleanliness and safe conditions.
- Work to ensure the plant is operated in a safe, clean, most efficient, higher reliability and cost efficient manner.
- To manage and ensure plant is operated within KPI target (i.e.: production cost, Maintain Cost, Chemical usage)
- To ensure products produced meet specification, maximize yield and system throughput is maximized.
- Work with all teams within the organization to strive to a culture with a goal of zero defects.
- Maintain a culture fostering teamwork; providing honest and constructive feedback professionally to others.
- Implements or supports various change management activities (e.g., communications, education, team development, coaching and alerts management to necessary employee warnings and counseling when needed.
- Support new product development initiative
- To ensure operators and technicians follow established guidelines when operating systems.
- To ensure HACCP Program (Hazard Analysis and Critical Control Point), SQF are fully executed and implemented by operations and each operator.
- Prepare and analyze operation reports.
- Perform other duties as requested or required.

Qualifications and Requirements:

Required:

- Four-year college degree in a technical discipline (BS in Chemistry or Chemical Engineering, BSME) or commensurate technical work experience required
- Demonstrated exceptional oral and written communication skills.
- Minimum of 2 years progressively increasing supervisory responsibility.

Preferred:

- SAP experience a plus.
- Read P&ID's and schematics.
- Able to obtain TWIC certification.

Physical Demands & Requirements

- Day to day work is in an office environment
- Tasks may at times be performed with exposure to all weather conditions
- Require the usage of personal protective equipment (PPE) and may take place in confined spaces
- Duties involve frequent walking, standing, lifting, pushing, pulling and carrying objects up to 65lbs
- Must be able to climb ladders to access mission critical operating equipment and obtain product samples. Some towers are over 100 feet tall

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